




HUMAN RIGHTS POLICY

Heiton Steel is one of the leading manufacturers of cut & bent reinforcement steel in Ireland. Heiton Steel is committed to respecting human rights and protecting workers against modern slavery within the cut & bend operations.

Heiton Steel is committed to:

- ❖ Fulfilling all regulatory / compliance requirements in accordance with the Guiding Principle 16 of the UN Guiding Principles on Business and Human Rights.*
- ❖ Risk assessing and conducting due diligence upon actual and potential human rights risks of workers and other Stakeholder.*
- ❖ Publishing an annual Business Ethics Statement setting out steps to prevent modern slavery in the cut & bend process.*
- ❖ Continually improving working conditions to protect workers and respect their human rights.*
- ❖ Communicating the Human Rights Policy amongst all Stakeholders.*

The General Manager and all management employees in the reinforcement sector at Heiton Steel are committed to playing an active role in respecting human rights and protecting workers and undertake to review and revise the Policy for continuing suitability.

Signed: 

Date: 09.JAN.2026