



SUPPLIER CODE OF CONDUCT

The Supplier Code of Conduct sets out Heiton Steel's expectations of their Suppliers and forms part of the terms and conditions of doing business. Heiton Steel expect their Suppliers to comply with this Code and should inform Management if there are any aspects where they can't or don't comply with.

At Heiton Steel, we want to build a more sustainable future providing our customers with responsibly sourced products that will contribute to a low carbon future. We have committed to becoming net zero across our value chain no later than 2050 and will need to work with all our Suppliers to make this a reality.

As a business we follow a robust Code of Business Conduct and Ethics which sets out our values and our commitment to operating to the highest standards of ethical business conduct. All our colleagues have a responsibility to deliver these standards.

As well as holding ourselves to these standards, we are committed to working with Suppliers who share our values. We want to develop and keep long term relationships with Suppliers who are driving the social and environmental improvements that are needed to tackle climate changes, address biodiversity loss and respect the human rights of people throughout the supply chain.

The Supplier Code sets out expectations for suppliers to respect human rights, improve environmental sustainability, operate with high integrity and comply with the law. This Code forms part of the terms and conditions of doing business with Heiton Steel. Suppliers should be able to demonstrate the policies and procedures they have in place. We reserve the rights to assess the effectiveness of a Supplier's adherence to this Code.

To deliver the change that society needs to tackle environmental and social challenges that we face, we know we need to go beyond this Code and we encourage all our Suppliers to engage in open communication with us to share ideas, innovations, concerns and best practices.

The General Manager and all management employees in the reinforcement sector at Heiton Steel are committed to playing an active role in the implementation of the Supplier Code of Conduct and undertake to review and revise it for continuing suitability.

Signed: _____

A handwritten signature in black ink, appearing to be "J.B. V. V.", written over a horizontal line.

Date: 09.JAN.2026