



RESPONSIBLE SOURCING POLICY

Heiton Steel is one of the leading manufacturers of cut & bent reinforcement steel in Ireland. Heiton Steel is committed to work towards continually improving our environmental and sustainability performance and is dedicated to sourcing the raw materials under the guidelines of the Environment and Sustainability Standard BES6001.

Heiton Steel management, employees and suppliers are committed to follow the Principles of Responsible Sourcing:

- ❖ *Ethics*
Recognise the need to adopt and apply standards of ethical behaviour appropriate to the purpose and activities of the organisation.
- ❖ *Legal Compliance*
Comply with all applicable laws and regulations
- ❖ *Management Systems*
Have systems in place to operate in a legal, efficient and financially sustainable manner with continual improvement in the management of quality, health and safety, environment and human resources.
- ❖ *Supply Chain Management*
Communicate and work constructively with the supply chain to deliver sustainable policies and practices.
- ❖ *Stakeholder Engagement*
Identify stakeholders affected by activities of the organisation and its supply chains and be responsive to their needs.
- ❖ *Complaints and Prosecutions*
Operate with transparency and record and report all complaints and prosecutions and associated corrective actions.
- ❖ *Fundamental Rights at Work*
Respect international norms concerning human rights and labour practices and recognise fundamental rights at work including the abolition of child labour, forced or compulsory labour, the rights of freedom of association and collective bargaining and the elimination of discrimination.
- ❖ *Health & Safety*
Operate in a responsible manner to protect employees, contractors and visitors.
- ❖ *Climate Change and Energy*
Use energy efficiently in the production of materials and products and minimise the emission of greenhouse gases associated with these processes. Reduce fossil fuel consumption and utilise renewable sources of energy.
- ❖ *Resource Use*
Recognise the need to use all materials in the most appropriate and sustainable manner.

❖ *Site Stewardship*

Be responsible stewards of sites used by preventing pollution and recognising the importance of national heritage, ecological value and biodiversity during use and after the end of life of each site.

❖ *Water*

Use water efficiently to minimise demand on potable water supplies and treat process water and site run-off effectively to mitigate against pollution risks.

❖ *Waste Management*

Manage all waste streams effectively by adopting the waste reduction hierarchy and minimise waste incinerated and disposed of to landfill without energy or material recovery.

❖ *Transport Impacts*

Recognise the social and environmental impacts of transportation and the need to adopt appropriate strategies to reduce adverse impacts.

❖ *Employment and Skills*

Continue to support sustainable communities by providing employment and economic activity through fair operating practices and recognise the importance of skilled and competent workforce.

❖ *Local Communities*

Liaise effectively with the local community and strive to develop mutual understanding and respect.

❖ *Financial Stability*

Manage for long term financial performance. Provide stability and enable long term investment in social and environmental aspects which underpin the economy.

❖ *Contribution to the Built Environment*

Develop products that improve the quality and sustainability of the built environment.

The General Manager and all management employees in the reinforcement sector at Heiton Steel are committed to playing an active role in the implementation of the Responsible Sourcing Policy and undertake to review and revise it for continuing suitability.

Signed:  _____

Date: 09.JAN.2026